BEHIND THE SHIELD

Giving Hope Today

VOLUNTEER ROLE DESCRIPTION

Role Title: After S'Cool Connect Program Volunteer
Division: Ontario
Ministry Unit/Dept: London Community Services
Location: 310 Vesta Road, London, ON, N5Y 5J1

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement

The Salvation Army exists to **share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.**

Core Values

The Salvation Army Canada and Bermuda Territory has four core values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone's worth.

Stewardship: We responsibly manage the resources entrusted to us.

Role Purpose Summary:

The After S'Cool Connect Program Volunteer acts as a foundational mentor for students in grades 1-3, directly supporting the program's goal to foster early academic success. By bridging the gap between group dynamics and individualized attention, the volunteer plays an essential role in providing personalized, one-to-one support and guiding students through creative and tech-driven rotation stations. This role ensures a safe, encouraging environment where young learners can build academic confidence, cultivate a love of reading, and develop problem-solving skills.

SPECIFIC DUTIES:

- Assist with set-up and tear down of the weekly program.
- Welcome arriving students individually, helping them organize their backpacks, coats, and indoor shoes (directing them to the sign-in table).
- Distribute snacks and drinks (and/or prepare before the program starts each week), ensuring any dietary restrictions are adhered to for students.
- Engage students in conversation during snack time and model engaged listening during the instructor-led shared reading time (redirect as needed).
- Station facilitation and mentorship during rotations (I Wonder? Station, Homework Station, Creation Station and Tinkering Station). *Volunteer will be placed at a station based on their experience,

VOLUNTEER ROLE DESCRIPTION

education, and comfortability.
- Attend to the Cozy Corner, helping students decode sight words, sound out letters, and practice phonics. Read one-on-one with students or provide support to individuals needing a break or a quiet/safe space.
- Manage clean-up at the end of each 20-minute rotation, ensuring materials are organized for the next group.
- Communicate any behavioural triumphs, academic milestones, or safety concerns directly to the program lead or designate at the end of each shift.

Key Accountabilities

QUALIFICATIONS:

- Must be at least 18 years of age and willing to provide The Salvation Army with a current (less than 3 months) satisfactory Vulnerable Sector Police Record Check.
- Prior experience working or volunteering with children and youth.
- Academic proficiency, with strong foundational skills in early education (literacy, phonics, and mathematics) is considered an asset.
- Must be patient and have an ability to express compassion and empathy.
- Must be able to work in a team environment.
- Reliability, punctuality, cooperativeness and adherence to safety guidelines are imperative.
- Fluent in English, proficiency in other languages is considered an asset.

Working Conditions:

SCHEDULE: September 2026 to June 2027 on Tuesdays from 3:30-5:30pm (No programming for the month of December) *Shifts will range between 2-4 hours long, based on availability.

ADDITIONAL INFORMATION:
Confidentiality is expected.
Provide own transportation.

Sign-off By Volunteer

I have read, understood, and accept the role description outlined above.

Volunteer Name (please print) **Volunteer Signature**

Please Note: Signing of this document endorses the fact that I have read and agree to act in a manner that is consistent with: The Salvation Army Mission and Values, Role Description, Code of Conduct, Policy and Procedures and other objectives of The Salvation Army, including confidentiality with regard to all client, staff and program information.